

Have Your Sights on the U.S.?

Expanding a business into the United States is certainly not an easy thing to do, especially when it comes to attracting, hiring, and retaining a quality workforce. Complying with the many variations of state rules and hiring regulations can be confusing, time consuming and expensive. Multi-state payroll, medical plan availability, workers' compensation insurance, and tax reporting, are just a few of the things that can quickly become a major headache. And if not done properly and efficiently, these HR functions will devour your time and may even ruin your chances of success in the U.S.



Now companies have the ability to start or expand their business in the U.S. without the pain, time, & expense of building their own HR infrastructure.

Renting Pay Plus Benefits' HR infrastructure can make growing your business in the U.S. much easier. For less than the cost of hiring one HR employee, you'll have access to:

- ✓ Human resource services administration
- ✓ Benefits management
- ✓ Payroll administration
- ✓ Retirement plan administration
- ✓ Employee perks

No matter where you plan to take your business, we've got you covered!



Having an Instant HR Infrastructure Means You'll Start Out Strong

When you rent our HR infrastructure, your company has a stronger chance of success. Here's how:

1. By having all your HR policies in place and a solid benefits package you'll be able to ramp up quickly and attract the kind of employees you'll need to help your company take off.
2. Since we take care of employer taxes, worker's compensation, and have a multi-state benefits package, we're your best option for expanding your company throughout the U.S.
3. No need to waste money and spend countless hours researching U.S. employer laws; with us as your virtual HR department you can dedicate your time to growing your business.
4. Our online service center allows managers and executives to keep track of personnel decisions and expenditures for each of their locations, even across the border. Plus, whether your U.S. employees are on the road, at work, or at home, they'll be able to find answers to their payroll and HR-related questions any time of the day.
5. By choosing Pay Plus Benefits you'll have one vendor for all your HR needs. Our experienced staff is always just a phone call away. No voice menus or numbers to touch, just personable team members ready to answer questions and provide advice.

With Pay Plus Benefits you can cross the border with confidence. Then you can relax, knowing it's all taken care of!



For more information, please contact us at info@payplusbenefits.com or call 1.888.531.5781.

